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Please note that positions outside Quebec are posted in English. Positions available in Quebec are all posted in French, minimally.

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EXPLORATION SUPERVISOR EXP00127

WHAT DOES AGNICO EAGLE VALUE?

At Agnico Eagle, our values never waver. We believe in trust, respect, equity, family and responsibility. Why? Because they express who we are, and they have helped us succeed in business for over 60 years. We value **you** – your unique set of skills and experience. We value your willingness to build those skills and make a meaningful contribution to our company. And, we value your commitment to treat every person on our team with respect, helping us to operate safely, protect the environment and make a positive contribution to our local communities

ABOUT OUR OPERATION

Canadian-based and led, Agnico Eagle is Canada's largest mining company and the second largest gold producer in the world. It produces precious metals from operations in Canada, Australia, Finland and Mexico and has a pipeline of high-quality exploration and development projects. Agnico Eagle is a partner of choice within the mining industry, recognized globally for its leading sustainability practices. Agnico Eagle was founded in 1957 and has consistently created value for its shareholders, declaring a cash dividend every year since 1983.

Want to learn more about our Exploration sites? [Click here!](#)

YOUR NEXT CHALLENGE:

In this role, you will be reporting to the Exploration General Supervisor and part of a close-knit Ontario Regional Exploration team that values practical thinking, strong field execution, and supporting each other to do our best work. You will be actively involved in planning and running programs, turning data into decisions in real time. We are a team that shares knowledge openly, develops our people with purpose, and takes pride in running safe, efficient and well-organized programs. If you are someone who enjoys taking ownership, mentoring others, and being part of a respectful, grounded crew that gets things done together, you will fit in well here.

Take ownership of planning and delivering exploration programs (drilling, mapping, sampling, geophysics), adapting to field conditions and results in real time.

Lead field teams and contractors, setting clear expectations and maintaining safe, efficient, and well-organized programs.

Mentor and develop geologists, and students through coaching, feedback, and hands-on support

Integrate geological, geochemical, and geophysical data to refine models, generate targets, and support project advancement.

Contribute to building and advancing the exploration pipeline through sound technical interpretation and decision-making.

Prepare internal and technical reports, as well as scope of work and request for proposal documents. Prepare results from ongoing exploration activities for corporate reports and quarterly updates.

Maintain strong sampling, analytical, and QA/QC practices to support reliable data and interpretations.

Communicate results, plans, and recommendations clearly through reporting and ongoing discussions with the broader team.

Promote and support Agnico Eagle's Health, Safety, Environmental, and Cultural standards across all activities.

#L1-CD1

#L1-RS1

WHAT YOU NEED TO SUCCEED

Degree in Geology or Geological Engineering; postgraduate education is an asset.

Registered as a Professional Geologist (P.Geo.) in Canada.

More than 7 years of mineral exploration experience, including field programs and diamond drilling.

Experience managing deep (>1500m) exploration drilling program is considered an asset.

Strong technical foundation with the ability to interpret geological data and support exploration decisions.

Experience leading or supporting field teams, with a demonstrated ability to mentor others and contribute to a positive team environment.

Experience contributing to exploration programs, including planning, execution, or coordination of field activities.

Solid working knowledge of core logging , GIS, and 3D modelling tools, with the ability to support others in their use.

Strong organizational and communication skills, with the ability to work independently and make sound decisions in the field.

Practical, solutions-oriented mindset with a willingness to learn, adapt, and take ownership.

Commitment to maintaining a safe, respectful, and inclusive work environment.

Valid driver's license.

- Schedule: 8 days on, 6 days off.

Travel allowance is provided.

Accommodation is provided.

Based in Dobie, near Kirkland Lake, Ontario.

In accordance with applicable legislation, the expected compensation includes base salary and potential bonus opportunity. Your individual pay will reflect your skills and experience while remaining competitive within the local market.

Minimum Salary : \$106,000.00 **Maximum Salary :** \$140,000.00

Job: Exploration

Primary Location: Ontario-Kirkland Lake

Organization: Agnico Eagle Mines

Schedule: Full-time

SHIFT SCHEDULE: 8/6

Employment Type Code: Salaried

Posting End Date: Aug 20, 2026, 11:59:00 PM

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